

APPENDIX B

VOCATIONAL WORKSHEET

August 22, 2001

NAME: Kobe Williams
AGE: 4
DOB: January 14, 1997
DOA: December 31, 1996

ANTICIPATED LENGTH OF REHABILITATION PROGRAM

It is anticipated that Kobe will require a behavioral modification program to be implemented now and continue through his developmental years. He should be supervised through special education services and have the assistance of a tutor to reinforce class work. If the behavioral modification program is successful, along with appropriate transition through the school system for job training, Kobe should be able to live independently as an adult and work within the community. If success is not achieved, he will most certainly require supervision in his home and work environments.

VOCATIONAL HANDICAPS

Kobe's restrictions and/or limitations are consistent with Attention Deficit Hyperactivity Disorder and Oppositional Defiant Disorder. His educational and vocational handicaps are as follows:

- Speech and language deficits
- Behavioral acting out, striking out at others
- Inability to maintain focus
- Inability to remain seated
- Low frustration tolerance
- Impulsive behavior
- Occasional headaches
- Frequent upper respiratory infections
- Probable learning disability associated with ADHD
- Reduced physical stamina
- Inability to tolerate noisy, stressful environments
- Frequent nightmares interrupting sleep

IMPACT ON PLACEMENT

Moderate to Severe. The impact Kobe's vocational handicaps have on his ability to be placed in the competitive labor market will depend upon the success of behavioral modification during his developmental years. With good success, he should be able to complete a vocational high school program with a regular or special diploma and be prepared to enter the labor market through this transition program set-up by the public school system. Without success in rehabilitation, he has little chance of completing his education, and consistent long-term placement in the open market is unlikely.

IMPACT ON RANGE OF JOB ALTERNATIVES

Severe. Kobe will require a structured position, which provides supervision. It is not anticipated that even with success in his habilitation program, that he will ever be able to earn above the minimum wage level secondary to his cognitive and behavioral deficits.

REHABILITATION PLAN

See Life Care Plan.

VOCATIONAL DEVELOPMENT OPTIONS

PRE-ONSET

- I. Direct placement in the labor market after graduation from high school.
- II. Direct placement in the labor market after graduation from high school, plus additional training received through further training in a vocational program or Associate's Degree program.

VOCATIONAL DEVELOPMENT OPTIONS

POST-ONSET

- I. A best case scenario assumes direct placement in the labor market after completing a vocational high school program, either with a regular diploma or a special diploma, in a structured environment with supervision.

- II. A worse case scenario would be one in which Kobe has to enter the work force through a supported work program.

**PRE-ACCIDENT VOCATIONAL ALTERNATIVES
BY OPTION**

- I. Average earnings for African-American males, between the ages of 18 and 24, with a high school diploma are \$17,899.
- II. Average earnings for African-American males, between the ages of 18 and 24, with a high school diploma and vocational training or an Associates Degree are \$18,805.

Source: Current Population Reports, Consumer Income, "Total Money Earnings in 1999," U.S. Department of Commerce, Bureau of the Census.

**POST-ACCIDENT VOCATIONAL ALTERNATIVES
BY OPTION**

- I. Best case scenario would place Kobe in a structured work environment, which offers supervision. His earning potential will remain in the minimum wage range of \$5.25 to \$6.00 per hour. This would give him an annual earning potential for full time work of \$10,920 to \$12,480.
- II. Participation in a supported work program is not considered gainful employment. He will likely work a reduced schedule of 25 to 30 hours per week, 48 weeks per year, earning minimum wage of \$5.25 per hour. This would give him annual earnings of \$6,300 to \$7,560; however, the cost of the supported work program, as outlined in the Life Care Plan, would offset his earnings.